

# JOINT COUNCIL OF ACTION



## INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS' ASSOCIATION

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### Joint Conveners:

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No. JCA/2022-23

Dated, 23<sup>rd</sup> May, 2022

To  
The Chairperson,  
Central Board of Direct Taxes,  
North Block, New Delhi.

Respected Madam,

At the outset, we would like to convey our sincere thanks for conveying the meeting on 20-05-2022 with the delegation of Central JCA to discuss the agenda items arising out of the charter of demands of the ongoing agitation of JCA initiated on 14-03-2022. We would also like to appreciate the positive attitude and eagerness expressed by your goodself and the Member (Admn.), CBDT to resolve these issues without any further delay.

The issues, which were discussed in the meeting, are narrated below:

1. **Modification and finalization of Recruitment Rules of Inspector of Income Tax and Office Superintendent** as per submission of ITEF/stakeholders against the Draft Recruitment Rules published by the CBDT.
2. **Immediate promotion to the grade of ACIT**, regularization of Ad-hoc ACIT and granting of promotion/upgradation to STS & NFSG from the actual due date.
3. **Restoration of Inter Charge Transfer (ICT)** after suitable modification of 1990 order of CBDT and ensuring uniform implementation of instructions issued regarding Loan Policy by all CCAs after processing all pending applications.

We would also like to reiterate hereunder the issue wise brief of the decisions taken by your goodself in the meeting:

### 1. Regularisation of 2016-17, 2017-18 and 2018 batch of Ad-hoc ACsIT-

The UPSC has made some queries to be replied by the Board i.r.t. the proposal for holding regular DPC of 2016-17, 2017-18 and 2018 batch of ACsIT. The reply to the said query and fresh Vigilance Clearance of the officers under consideration zone are almost ready for submission. The Chairperson and the Member (Admn.) will personally talk to the UPSC for an early date of DPC as soon as the reply is sent.

## **2. Promotion from ITO to ACIT for the R.Y. 2019, 2020 and 2021-**

The Board will hold the DPC for ad-hoc promotion to the grade of ACIT against the vacancies of RY 2019, 2020, 2021 as soon as possible. The concerned Directorate/Section of CBDT has been instructed accordingly to complete the required process. ITGOA has also been asked to give required inputs and support to expedite the process.

## **3. Grant of STS to PR officers of 2014 and 2015 batches at par with the DR officers-**

It has principally been agreed in the meeting that the injustice meted out to the 2014 & 2015 batches of PR officers by not granting STS from the actual due date should be set right. It has been decided that the Board will consider taking up the issue afresh with the Hon'ble Finance Minister, GOI and with all other concerned authorities as required for relaxation mandated in IRS Recruitment Rules. The concerned Section of CBDT/Directorate of HRD has been instructed to examine the issue and ITGOA has been asked to provide its inputs.

## **4. Grant of NFSG to PR officers of 2008 and 2009 batch from the actual due date-**

It has been decided that the issue of granting of NFSG to 2008 batch officers from 01-01-2021 and to 2009 batch officers from 01-01-2022 will be examined afresh in the light of the provisions of IRS RR, treating grant of NFSG as promotion, as per the submission of ITGOA, and steps will be taken to redress the anomaly. The issue will be taken up afresh with the extra-Departmental authorities as required.

## **5. Modification and finalization of Recruitment Rules of Inspector of Income Tax and Office Superintendent as per submission of ITEF/stake holders against the Draft Recruitment Rules published by the CBDT-**

It has been decided in the meeting that a revised proposal for amendment of Recruitment Rules of Inspector of Income Tax and Office Superintendent will be sent to the DoPT and ITEF has been asked to submit written revised proposal in this regard.

## **6. Restoration of Inter Charge Transfer (ICT)-**

The Board will consider the pending applications of ICT sympathetically. It has also been agreed that the modification of Loan Policy, as per the submission of ITEF, will be considered as soon as possible.

## **7. Nagpur issue-**

In regard to the reversal of officers/officials in different cadres in Nagpur charge, the Member (Admn.) has directed the JS (Admn.), CBDT to call for a meeting with the CIT (Admn.) to PCCIT, Nagpur Region and the representatives of JCA to resolve the issue.

Madam, we would also express our gratitude that you have agreed to hold the **Quarterly Review Meeting (QRM) at an early date** to discuss and consider the other issues of ITEF and ITGOA. The Central JCA will submit shortly the agenda items to be discussed in the QRM.

We are hopeful that the authorities below will take all necessary initiative to complete the process within the time frame set by your goodself.

As regards the ongoing programme of agitation, we would like to inform you that the Central JCA has convened a meeting to consider the request of CBDT in this respect. **In view of the positive and sympathetic attitude of CBDT towards our demands and commitment expressed to redress the issues at the earliest, the Central JCA has decided to suspend the ongoing agitation with immediate effect till 30-06-2022 despite apprehension of our members across Tax-India about the final outcome** and the developments, as per the decisions taken in the Meeting held on 20<sup>th</sup> May, will be reviewed thereafter.

It is requested that the authorities at local level may be instructed not to put any undue pressure on the officers/officials for submission of pending Reports immediately and **at least 5 (five) days' time** may be allowed for the same.

Madam, we have full faith in your leadership and also, the very positive and sympathetic attitude of the Member (Admn.), CBDT. Hence, we believe that our issues will be resolved in a fast-track manner and the members of JCA will have a respite from the pains of not getting their dues in time. We also hope that the concern expressed by both of your goodself and the Member (Admn.), CBDT in resolving the genuine demands of the members of JCA, will definitely bring about a new era of understanding and cooperation between the Authority and Associations that may pave the way for the desired progress of the Department.

With regards,

Yours Sincerely,



(Bhaskar Bhattacharya)



(Rupak Sarkar)

Joint Convenor